

## MEETING OF BOARD OF TRUSTEES

Deferred meeting of January 2nd, 1922.

Meeting called to order by Mr. A. J. Sunstein, President, at 8:30P. M. at the Nurses' Auditorium, with the following members present:

Mr. A. J. Sunstein, Mr. A. C. Speyer, Dr. A. L. Lewin, Mr. A. L. Rauh, Mrs. B. Davis, Mrs. S. Davis, Mrs. H. Finkelpearl, Mr. L. Gordon, Jr., Dr. L. Bernstein, Dr. H. Finkelpearl and Mr. B. B. Rhein, Supt.

Special order of business was the amendments by the Board of Trustees to the Constitution and By-Laws as authorized by the Annual Meeting--January, 1919: Amendments as follows:

ARTICLE 3 MEMBERSHIP SECTION 2, which reads as follows: "Any person residing outside of the limits of the City of Pittsburgh may likewise become a member by paying at least ten (\$10.00) dollars per year, after having been proposed to and accepted by a majority of the Board of Trustees present at any stated meeting." Shall be amended to read as follows: "Any ~~other~~ person may likewise become a member by paying at least ten (\$10.00) dollars per year, after having been proposed to and accepted by a majority of the Board of Trustees present at any stated meeting."

ARTICLE 12 COMMITTEE ON FOOD which reads as follows: "The Committee on Food shall be charged with the duty of directing the purchase and general supervision of the food supplies of the Hospital and the manner in which they are cared for and prepared for use, and shall report at each regular meeting of the Executive Committee with any recommendations it may have. The food shall be prepared in accordance with the rites of the Jewish religion." Shall be amended to read as follows: "The Committee on Food shall be charged with the duty of directing the purchase and general supervision of the food supplies of the Hospital and the manner in which they are cared for and prepared for use, and shall report each regular meeting of the Executive Committee with any recommendations it may have."

The above amendments were approved and recommended to the Annual Meeting for adoption.

The matter of Mortgage payment requested by the Fidelity Title & Trust Co. was left to Mr. Sunstein for action.

Mr. Sunstein reported that the \$25000.00 contributed for New Building Fund by Mr. Solomon Rosenbloom about a year ago had been given to Mr. Price, President, Diamond National Bank. Mr. Rosenbloom, now leaving for Palestine, arranged with Mr. Price to have the \$25,000.00 transferred to President Sunstein, as Trustee. The amount to be used for

the drive for the New Building Fund. Mr. Price transferred the amount of \$25,000 with accrued interest of \$292.00. The Secretary was instructed to write a letter to Mr. & Mrs. Sol. Rosenbloom wishing them God-speed.

The President reported also that the Federation of Jewish Philanthropies has appropriated \$2000.00 asked for, for the Dispensary Building and that he is now ready to let contract for the same. Building to be 30' X 22'

It was moved, seconded and carried that the President be authorized to erect this Dispensary Building.

Secretary was instructed to send an acknowledgement to the Federation of Jewish Philanthropies for the \$2000.00 appropriated.

The Nominating Committee--Mr. A. L. Rauh, Chairman, Mrs. H. Finkelpearl and Mr. Aaron Cohen reported the following names for the three year term on the Board of Trustees:

Mr. Thos. P. Geary, Mr. John Morin, Mr. John Dailey, Mr. I. W. Frank  
Mr. A. L. Rauh, Mr. A. C. Speyer, Mr. A. J. Sunstein, Mr. Aaron Cohen  
and Mr. Max Solomon.

The Board authorized this list printed.

Meeting adjourned.

Secretary.

FOURTEENTH ANNUAL MEETING OF THE  
MONTEFIORE HOSPITAL ASSOCIATION,  
held Sunday evening,  
January 22nd, 1922

at the  
Montefiore Hospital, Nurses' Home.

President A. J. Sunstein called the meeting to order at 8:30 P. M.

ROLL CALL Upon motion made, seconded, and carried, the roll  
DISPENSED call was dispensed with.

MINUTES Upon motion made, seconded and carried, the reading of  
READ BY minutes by subjects was approved.  
SUBJECTS

PRESIDENT- The President then read his Annual Report, which was  
READ AND received, filed with thanks and made part of these  
REPORT minutes.

PRESIDENT'S REPORT-- EXTRACTS	COMPARATIVE STATEMENT FOR YEARS	1921	1920
	Patients treated	<u>1732</u>	<u>1536</u>
	Free patients	308	247
	Free days	<u>5155</u>	<u>3638</u>
	Percentage Free work	51%	49%
	Maintenance receipts	81534.93	
	" Expenditures	106512.91	

The Federation has placed at the disposal of the Hospital \$2000.00 for the erection of a temporary dispensary on the Hospital grounds. It is our aim to have it complete and in working order by early spring.

It is my pleasure to report that the Young Ladies' Relief Society presented to the Hospital during the past year a splendid up-to-date ambulance, which was very much needed, and the thanks of the Association are due to this Society for this, and other benefactions

Thanks are also due to the Ladies' Hospital Aid Society and the Ladies' Sewing Circle for their continued interest and material contributions to the Hospital.

The Hospital has been thoroughly renovated during the past two years and is now in splendid shape, and is rendering better service perhaps than it has ever done-- thanks to our Superintendent, Mr. B. B. Rhein. The service rendered to patients is as good as possible considering our inadequate facilities. In this connection I wish also to thank Mr. Rhein's co-workers, assistants, and the Medical Staff for their co-operation and disinterested service and to the members of the Executive Committee and the Board of Trustees for their valued assistance.

The Hospital, on an average, has been filled to capacity, and has been obliged to refuse applicants for treatment almost daily, particularly pay patients. As to free patients, we are exercising the utmost liberality,

PRESIDENT'S  
REPORT  
EXTRACTS

as always. The only question is "have we a vacant bed?" We make no distinction as to color, race or religion.

The one idea we have in mind is to secure funds to erect a new Hospital. Unfortunately, adverse business conditions during the past year did not warrant an attempt to solicit funds to this end. I hope our purpose will not be delayed by non-payment of our State Appropriation, in which event it will be necessary for us to have to provide funds to liquidate present indebtedness and to anticipate the possible deficit for this year.

We need a new Hospital and, when we do build one, all agree that it should be of such character and facilities as will make it a substantial and creditable contribution of the community to the City of Pittsburgh. Let us not be impatient. I am sure we are going to have a new Hospital. The community is convinced of its necessity and I do not doubt that at no distant date it will furnish funds to make this possible. We already have two substantial contributions for this purpose. Let us speed the day by co-operating in taking the best care possible of the ill and suffering that come under our care in the present Hospital.

Respectfully submitted,  
(Signed) A. J. Sunstein.

BUILDING  
FUND  
TREASURER'S  
REPORT

The report of the Treasurer of the Building Fund, Mr. A. L. Rauh, was read by the secretary and upon motion received and filed with thanks and made part of these minutes.

Balance on hand January 1, 1921	5567.47
Feb. 17 received from Mrs. J.M. Schwartz	50.00
Mar. 29 " " Estate of Louis Goldsmit	200.00
Apr. 15 Interest, 4th liberty bonds	106.25
June 1 " in bank	113.02
Dec. 1 " " "	10.92
Total	<u>6047.46</u>
June 22, Cash drawn from bank	5500.00
Balance Dec. 31, 1921 in bank	<u>\$447.46</u>

July 25, Sold \$5000 worth of 4th liberty bonds (4 1/2%) at 87.26	4363.00
Interest fro 3 mos. 7 days.	57.25
	<u>4420.25</u>
Selling commission five bonds at \$1.50 each	<u>7.50</u>

Amount turned over to Hospital on above date \$4412.75

Respectfully submitted,  
(Signed) A. L. Rauh, Treas., Bldg. Fund

REPORTS OF  
TREASURER, and  
SECRETARY,  
AND  
SUPER-INTENDENT.

The Secretary then read the report of the Treasurer and Superintendent--of the work of the year including the financial report of the year, and upon motion, it was received and filed and made part of these minutes.

During year 1921, there were patients treated	1732
Days for the year	21177
Percentage of free work	51%

REPORTS OF  
TREASURER,  
SECRETARY,  
AND SUP-  
ERINTEND-  
ENT.

DAYS & PATIENTS DISTRIBUTED AS FOLLOWS:

	PATIENTS	DAYS
Patients-----Free	308	5155
Paying \$3.00 per week	167	1899
" \$7.00 " "	6	50
" 10.50 " "	43	792
" 17.50 " "	1005	10763
" 20.50 " "	17	291
" 22.50 " "	45	613
" 25.50 " "	105	1112
" 28.50 " "	27	348
" 35.00 " "	8	121
" 50.00 " month	1	33
Total Patients.	1732	
Total Days		21177

THERE WERE TREATED ACCORDING TO RELIGION:		NATIONALITY:	
Jewish	1412	United States	788
Catholic	175	Russia	699
Protestant	108	Roumania	56
Baptist	9	Austria	51
Orthodox	8	Poland	42
Methodist	6	Germany	18
Presbyterian	4	Hungary	17
Episcopalean	4	Italy	16
Lutheran	3	Greece	12
Agnostic	1	England	6
Confusian	1	Ireland	5
Mohammedan	1	Bulgaria	5
Total	1732	Jerusalem	3
treated		Croatia	2
according		Bohemia	1
to		China	1
Religion		France	1
		Galicia	1
		Portugal	1
		Switzerland	1
		Servia	1
		Syria	5
		Total	1732

During 1921 there were babies born 177, of which 6 were stillborn

Babies died 6

OTHER DEATHS:

MEDICAL CASES:

Within 24 hours of admission	66
After " " " "	11

SURGICAL DEATHS:

Within 24 hours of admission	2
After " " " "	12
Moribund	18

Total deaths including stillbirths 61

Per Capita cost \$5.021  
Free days as per capita 10800

REPORTS OF  
TREASURER,  
SECRETARY,  
AND SUPER-  
INTENDENT.

CASH STATEMENT FOR YEAR ENDING Dec. 31, 1921

CASH RECEIPTS

Board of patients	39322.79	
Special Nursing	5013.38	
Operating Room	3490.25	
Delivery Room	220.00	
Ambulance	355.20	
Laboratory	3509.35	
X-Ray Laboratory	162.74	
Pupil specialling	56.00	
Total receipts from patients	52129.71	
Dispensary	45.84	
Sale of materials	631.04	
Telephone collections	40.01	
Bank Box collections	13.50	
Refunds	85.78	
Unclaimed moneys	21.62	
clerical work	8.00	845.87
General donations		811.25
Hebrew Ladies' Hospital Aid Soc.	515.00	
Hospital Sat. & Sun. Ass'n	660.50	
Interest on Endowment Fund	92.15	
Membership Dues	190.00	
Federation of Jewish Philanthrop	19000.00	
State of Pennsylvania	5625.00	
Total Maintenance receipts		79069.48
Special donations	2465.45	
Loan from Building Fund	5500.00	
Loan from Bank on Note	10000.00	
Other loans	5500.00	
Sale of U.S. Liberty Bonds	4412.75	
Total other receipts		27878.20
Aggregate receipts--all sources		106947.68

CASH PAYMENTS

Dry Goods, etc.	345.77
Beds, furn., etc.	1836.95
Fuel	5254.99
Lighting	1993.59
Groceries, etc.	26797.57
Ice	2492.82
Supplies, Cleaning	389.97
" Educational	1150.23
" Farm	23.30
" Laboratory	504.00
" Medical	4002.16
" Surgical	6315.70
" X-Ray	901.71
X-Ray Equipment	5138.18
Interest, current	472.87
Interest, Mortgage	1508.67
Salaries, Supt.	3000.00
" Bkpr, Sten, Tel. Op., Ast. Sup	2520.00
" Nurses	10785.87
" Pathologist	3600.00
" Technician	01650.00
" Pharmacist	1340.00
" Anaesthetist	900.00
" Physicians	178.33
Wages, Mechanics	1620.00
" Laundry	2715.57
" Servants	9733.50
" Housekeeper	780.00
Printing & Stationery	1088.62

REPORTS OF	Repairs	3347.82
TREASURER,	Ambulance	767.61
SECRETARY,	Conveyance	78.16
AND SUPER-	Freight	277.86
INTENDENT	Painting	1192.21
	Insurance	653.79
	Rent	1060.00
	Telephone	670.52
	Laundry	630.67
	Old Bills	801.53
	Loans	<u>3500.00</u>

Total cash payments--all sources	112020.54
Deficit for year 1921	5072.86
Deficit Jan. 1, 1921	<u>3469.57</u>
Cash deficit Dec. 31, 1921	\$8542.43

## ACTUAL EXPENSES FOR YEAR 1921

Dry Goods	334.31
Beds, etc.	1934.77
Fuel	5253.99
Lighting	1994.59
Groceries, etc.	26828.70
Ice	2314.12
Supplies, Educational	1242.65
" Cleaning	411.16
" Farm	23.30
" Laboratory	525.44
" Medical	3880.28
" Surgical	6246.43
" X-Ray	6358.66
Repairs	2793.95
Interest, current	472.87
" Mortgage	1508.67
Salaries, Sup.	3000.00
" Asst. Sup., Bkpr, Sten & Tel. Oper	2520.00
" Nurses	10785.87
" Pathologist	3600.00
" Technician	1650.00
" Pharmacist	1340.00
" Anaesthetist	900.00
" Physicians	178.33
Wages, Laundry	2715.57
" Mechanics	1620.00
" Servants	9733.50
" Housekeeper	780.00
Prin. & Stat.	1063.57
Ambulance	763.72
Conveyance	104.25
Freight	255.66
Painting	397.46
Rent	1060.00
Telephone	670.52
Laundry	601.78
Insurance	<u>653.79</u>

Total Actual expenses	\$106567.91
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## INDEBTEDNESS--DECEMBER 31, 1921

Overdrawn on Bank for Maintenance Dec. 31, 1921	8542.43
Due on note to bank " "	10000.00
Due on other loans " "	2500.00
Due on unpaid Maintenance Bills	136.32
Due to Building Fund for Maintenance	<u>19912.75</u>
Total Maintenance Indebtedness--	\$41091.50
Due on Mortgage & Old Note	<u>30500.00</u>
Total Indebtedness--all sources	\$71591.50

REPORT OF  
DIRECTRESS  
OF NURSES

The report of the Directress of Nurses was read by the Secretary and upon motion received and filed with thanks.

REPORTS OF  
COMMITTEES,  
TRAINING  
SCHOOL

Dr. K. I. Sanes spoke for the Training School sounding the usual necessity of a New Hospital.

FOOD

Mrs. B. Davis of the Food Committee made a report, which was received and filed with thanks and made a part of these minutes. Mrs. Davis reported that the Committee called at the Hospital supervising the food, buying some supplies, such as canned goods. New rugs, and a new piano were donated to the Nurses' Auditorium likewise students lecture chairs and blackboard. A new kitchen range was also donated and installed.

EXECUTIVE  
COMMITTEE.

Dr. A. L. Lewin reported for the Executive, which was received and filed with thanks.

REMARKS BY  
MR. FRANK &  
MR. SPEAR.

Mr. I. W. Frank then made some remarks as did Mr. N. Spear.

SECRETARY  
CASTS  
BALLOT.

Upon motion of Mr. N. Spear and seconded by Mr. Aaron Cohen, the Secretary was instructed to cast the ballot for the nine members nominated by the Nominating Committee to serve for a period of three years. The following were the Trustees elected:

Mr. John Dailey,  
Mr. Thos. P. Geary,  
Mr. John Morin,  
Mr. A. J. Sunstein,  
Mr. A. L. Rauh,  
Mr. Max Solomon,  
Mr. Aaron Cohen,  
Mr. A. C. Speyer,  
Mr. I. W. Frank.

MRS. B. DAVIS,  
HONORARY  
MEMBER--1922

Mrs. S. Davis then spoke on the election of Mrs. B. Davis as an Honorary Member and upon motion, she was elected an Honorary Member of the Board of Trustees for 1922.

NEW BUSINESS.

Under new business Mr. I. W. Frank spoke on the Organization of which Mr. N. Spear is chairman, THE NIPAR EAST DRIVE, and Mr. I. W. Frank, as a Director of the same, and stated that the nearer perfect this Organization is, the more beneficial the same will be in the Hospital Drive, which will take place in the near future.

MR. SUNSTEIN  
ON HEARING  
AT HARRIS-  
BURG, AS TO  
STATE APPRO-  
PRIATION

Mr. A. J. Sunstein then reported on the hearing at Harrisburg, expressing the hope that we will receive our Appropriation. In his remarks he spoke of the gratitude we owe to Mr. Js. Stadfeld, Hon. John Morin and Mr. Thos. P. Geary. (The Secretary of his own accord will write a letter of thanks to all gentlemen named.)

APPOINTMENT Mr. A. Cohen made a motion, duly seconded, that the  
COMMITTEE FOR chair appoint a committee of three, of which the  
REVISION OF president is to be one member, to revise the  
CONSTITUTION Charter, Constitution and By-Laws as to comply with  
& BYLAWS decision of the Supreme Court of the State of  
Pennsylvania.

HEBREW LADIES' Mrs. J. H. Cohen reported for the Hebrew Ladies'  
HOSPITAL AID Hospital Aid Society that their By-Laws and  
SOCIETY Constitution will be made to comply with the  
same.

JEWISH Dr. Ludwig Bernstein then gave a talk on the  
CHARITIES. Jewish Charities.

ADJOURNED. There being nothing further before the Annual  
Meeting, the President declared the meeting  
adjourned.

LETTERS Mr. John Dailey,  
SENT. Mr. Thos. P. Geary,  
Hon. John Morin,  
Mrs. B. Davis,  
Mr. Jos. Stadfeld,  
Mr. A. L. Rauh,  
Mr. I. W. Frank,  
Mr. A. C. Speyer,  
Mr. A. J. Sunstein,  
Mr. A. Cohen,  
Mr. Max Solomon,

Held Feb. 15, 1922 at the Nurses' Auditorium.

Minutes of previous meeting read and approved.

MEMBERS PRESENT: Mr. A. J. Sunstein, Mr. I. W. Frank, Mr. A. C. Speyer, Dr. A. L. Lewin, Mr. M. Kingsbacher, Mr. A. L. Rauh, Mrs. J. H. Cohen, Mrs. E. N. Finkelhor, Mrs. B. Davis, Mrs. M. A. Goodstone, Mrs. H. Finkelppearl, Mrs. Wm. Wolk, Mr. Henry Jackson, Dr. S. Seegman, Mr. L. Gordon, Mr. Wm. B. Klee, Mr. A. C. Lehman, Mr. Max Rothschild, Dr. K. I. Sanes, Dr. L. Bernstein, and Dr. H. Finkelppearl.

ELECTION OF OFFICERS HELD: AS FOLLOWS:

Mr. A. J. Sunstein, President  
 Mr. I. W. Frank, First Vice President  
 Mr. A. C. Speyer, Second Vice President  
 Mr. M. Kingsbacher, Treasurer  
 Dr. A. L. Lewin, Secretary.

THE COMMUNICATION FROM S. S. LEWIS, AUDITOR GENERAL, WAS READ AND AFTER discussion received and filed.

The report of conduct of State Committee according to State Auditor Lewis read and discussed, and upon motion referred to the Superintendent's Office to comply with the recommendations made therein.

The various reports of the meetings of the Staff were read and upon motion duly made and seconded and carried. Dr. Eber and Dr. Weinberg were elected as assistants.

Upon motion duly made, seconded and carried the Interne Committee was given the privilege of selecting two internes for the coming year at \$25.00 per month each or if they see fit, one interne at \$50.00 per month.

The resignation of Dr. A. L. Lewin from the Staff was received -and upon motion duly seconded and carried, declined.

An informal discussion took place on the question of State Appropriation and upon motion duly made, seconded and carried to appoint a Committee of three to further look into this question of securing Appropriation. The Committee appointed by the President consisting of Mr. Henry Jackson, Chairman, Mr. A. C. Speyer, and Mr. Max Rothschild. This Committee has full authority to act and is to report its action to the Executive Committee.

The President then named the Committee to alter, in compliance with the Decision of the Supreme Court of the State, the Charter, Constitution and By-Laws. This Committee consists of Dr. A. L. Lewin, Chairman, Mr. A. C. Speyer, Mr. Jos. Stadfeld, Mrs. H. Finkelppearl, Mr. Nathaniel Spear, and Mr. A. J. Sunstein. *Dr. Bernstein*

Mr. I. W. Frank in an informal discussion announced that Mr. N. Spear and himself were in communication with the New York Office for the Near East Drive, and that they received the assurance that 15% of the total collected in this Community would be given to the Montefiore Hospital for the liquidation of its deficit, due to the decision of the Court of the State Laws in classing our Institution as a sectarian institution.

Dr. Ludwig Bernstein then made a few remarks in advising us  
change our Constitution, By-Laws and Charter in such a  
way as to lose our Jewish sentiment.

There being no further business, the meeting adjourned to meet  
at a call of the Board. *Chung*

Letter sent to

Dr. M. H. Weinberg,

Mr. Jos. Stadfeld

*M. H. Weinberg*

Meeting of the Board of Trustees of the Montefiore Hospital held Wednesday evening, April 26th, 1922 at the Nurses' Auditorium. In the absence of the President and Vice Presidents, Mr. A.L. Rauh was requested to take the chair.

Members present: Mr. M. Kingsbacher, Mr. Thos. P. Geary, Mrs. B. Davis, Mrs. Wm. Wolke, Mrs. H. Finkelpearl, Dr. H. Finkelpearl, Mrs. M. A. Goodstone, Mr. Max Rothschild, Mr. Chas. Dreifus, Dr. L. Bernstein, Mr. Samuel Mundheim, Mr. A. L. Rauh, and Secretary.

The Superintendent's report was read and a discussion on the various bills took place. It was suggested that the Secretary ask the Superintendent to give a comparative statement of gas bills for year 1921 and 1922 up-to-date. It was suggested that a comparative statement of grocery bills be submitted to the Board.

Reports of Committees were then asked for and the chairman of the Committee on Charter and By-Laws reported progress.

The report of the Training School Committee was then taken up and it was moved, seconded and carried that the Hotel Schenley be approved, but that the Committee have full power to act.

The meeting further authorized that the sterilizers for the three floors as suggested in the report of the Training School Committee be secured.

The question of a bed-pan sterilizer was referred back to the Training School Committee for further investigation.

Communications from the Staff were read, and a communication dated March 6, 1922 was received and filed. In the communication of March 24th, 1922, confirmation of an action on the election of Dr. Bessie Greenberger by the Medical Staff as a member of the Medical Board was delayed pending revision of the By-Laws.

It was moved, seconded and carried that the Committee of By-Laws so change the By-Laws as to meet the requirements set forth by the STATE and also be authorized to submit further changes or amendments, to be presented at the next regular meeting and that copies of the same be sent to the members ten days in advance of the meeting.

Other communications were then received and filed.

Dr. Bernstein then informed the Board of the progress of the dispensary building and suggested that social service committee of the Hospital get in touch with the Ladies' Hospital Aid Society to formulate the necessary program for the successful carrying out of this plan. On this committee are Mrs. H. Finkelpearl, Messrs. Rothschild and Solomon and Dr. Bernstein, ex-officio.

There being no further business, the meeting adjourned.

Letters sent to Dr. M. F. Goldsmith  
Mrs. H. Finkelpearl

*Secretary*  
*Samuel Mundheim*  
*Secretary*

Minutes of the Executive Committee held Wednesday,  
May 10th, 1922 at the Nurses' Auditorium at 8:30 P. M.

Meeting called to order by Mr. A. L. Rauh, Chairman.

MEMBERS PRESENT:

Mr. A. J. Sunstein, Mr. A. C. Speyer, Dr. K. I. Sanes,  
Dr. L. Bernstein, Mrs. H. Finkelppearl (acted as Secretary  
part of the time) and Dr. A. L. Lewin at 9:30 P. M.

The discussion centered itself on the arrangement of the  
Dispensary Building--Social Service and Medical Service.

Upon motion duly made, seconded and carried, the President  
appointed a committee consisting of Messrs. Max Rothschild,  
Chairman, A. L. Rauh and A.C. Speyer-----three members of the  
Staff--Drs. K. I. Sanes, Milton Goldsmith and J. M. Jackson--  
and three members of the Ladies' Hospital Aid Society to meet and  
consider the work and natural problems for the proper conduct  
of the Dispensary.

A lengthy discussion on By-Laws then took place and the  
meeting adjourned.

Letters sent to:

- Max Rothschild,
- A. L. Rauh,
- A. C. Speyer,
- Dr. K. I. Sanes,
- Dr. Milton Goldsmith,
- Dr. J. M. Jackson,
- 3 members of the Ladies' Hospital Aid Society.

*Approved  
June 14*

*JFK*

Secretary.

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Meeting of the Board of Trustees of the Montefiore  
Hospital Association held Wednesday evening, June 14th, 1922  
at the Montefiore Hospital, Nurses' Home at 8:00 o'clock.

Members present:

Mrs. J. H. Cohen,	Mrs. Barnett Davis,	Mrs. H. Finkelpearl,
Mrs. M. A. Goodstone,	Mrs. Wm. Wolk,	Dr. S. Seegman,
Dr. H. Finkelpearl,	Dr. L. Bernstein,	Mr. A. L. Rauh,
Mr. Henry Jackson,	Mr. Samuel Mundheim,	Dr. K. I. Sanes,
Mr. A. C. Speyer,	and Secretary.	

In the absence of Mr. A. J. Sunstein, President and  
Mr. I. W. Frank, Vice President, Mr. A. C. Speyer requested  
Mr. Henry Jackson, for old time's sake, to take the chair.

Minutes of meeting of April 26, 1922 and also minutes of  
the Executive Committee held at a later date were read and adopted.

It was moved, seconded and carried that the Committee on  
Social Service appointed at the meeting of April 26th, 1922,  
be expunged from the minutes. Carried.

Mr. Samuel Mundheim here asked to be excused and left at  
9:40 P. M.

The changes in the By-laws were taken up seriatim and after  
some amendments as presented by the Committee were adopted as a  
whole. The Secretary was requested to have typewritten copies of  
the entire Constitution and By-Laws made and send one to each  
member of the Board.

X On the question of the amendment to the Committee's report as  
to the membership of the Ladies' Hospital Aid Society, the vote  
stood 4 to 5 against mentioning the Ladies' Hospital Aid  
Society in our By-Laws.

The Dispensary Committee, Dr. K. I. Sanes, Chairman, then  
reported the nomination of the Staff which is as follows:

MEDICINE--Dr. Milton Goldsmith, Chief.  
Assistants: Dr. H. L. Baer, Dr. S. Bloomberg, Dr. H. Canter,  
Dr. E. B. Freedberg, Dr. J. H. Goldstein, Dr. M. Jena,  
Dr. H. J. Herzstein, Dr. Chas. Price, Dr. J. J. Schein,  
Dr. L. Wechsler,  
CONTINUOUS SERVICE--Dr. S. L. Victor

**SURGERY--**Dr. J. M. Jackson, Chief.

Assistants: Dr. N. Ashinsky, Dr. D. L. Bazell, Dr. I. Davis,  
Dr. B. B. Handmacher, Dr. H. J. Kalet,  
Dr. A. F. Kamens, Dr. P. Kamin, Dr. S. J. Marcus,  
Dr. H. M. Sigal.

**CONTINUOUS SERVICE--**Dr. T. G. Tamburo

**EAR, NOSE & THROAT--**Dr. S. Seegman & Dr. J. E. Gross, Chiefs

Assistants: Dr. J. J. Grekin, Dr. A. Jacobvitz, Dr. S. H. Ratner,  
Dr. P. B. Grogin, Dr. S. W. Marick, Dr. M. Spiro.

**EYE-----**Dr. N. J. Weill, Chief

Assistants: Dr. S. I. Eber, Dr. H. E. Thorpe, Dr. H. Weiss

**GENITO-URINARY--**Dr. I. L. Ohlman

Assistants: Dr. M. Schonfield, Dr. D. L. Simon, Dr. I. Williams,  
**CONTINUOUS SERVICE--**Dr. E. W. Goldstein

**PEDIATRICS--**(Dr. B. M. Berger, Chairman

Assistants: Dr. H. M. Fink, Dr. M. A. Goodstone, Dr. S. I. Lebeau,  
Dr. B. M. Berger

**CONTINUOUS SERVICE--**Dr. D. Lipschutz, Dr. H. E. Waxman

**GYNECOLOGY--**Dr. T. Schubb, Chairman

Assistants: Dr. L. R. Goldsmith, Dr. M. B. Lichtenstein,  
Dr. T. Schubb

**NEUROLOGY--**Dr. Ed. E. Mayer, Chief

Assistant--Dr. M. H. Weinberg

**DERMATOLOGY--**Dr. H. G. Wertheimer, Chief.

Assistants: Dr. H. M. Snitzer, Dr. S. R. Cohen.

**ORTHOPEDECS--**Dr. M. A. Blumer, Chairman

Assistants: Dr. A. F. Buka, Dr. M. A. Blumer

**PRENATAL--**Dr. B. B. Wechsler, Chief

Assistant--Dr. D. Steinman

**ELECTRO-THERAPEUTICS--**Dr. H. Finkelparl, Chief

**ROENTGENOLOGY--**Dr. M. F. Goldsmith, Chief

Assistant--Dr. J. C. Gorfinkell

**DENTISTRY--**Dr. Robert Zugsmith

**BIO CHEMISTRY---**Dr. I. M. Pochapin

**CONSULTANT STAFF**

Dr. A. L. Lewin, Dr. E. Zugsmith

It was moved, seconded and carried that this be approved with thanks to all those who aided in the work.

The report of Dr. Milton Goldsmith was read and adopted.

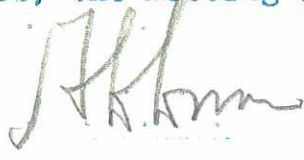
The schedule for dispensary work was also read and adopted.

Special recommendations by the Dispensary Committee also read and adopted.

It was moved, seconded and carried that the Hospital empower the Dispensary Committee to act according to these recommendations.

There being no further business, the meeting adjourned.

*Approved Sept 13/12*



Secretary.

CONSTITUTION  
&  
BY-LAWS  
OF THE  
MONTEFIORE HOSPITAL ASSOCIATION OF WESTERN PENNSYLVANIA

ARTICLE 1.  
**TITLE.** This Association shall be known as "The Montefiore Hospital Association of Western Pennsylvania," and shall be located in the City of Pittsburgh, State of Pennsylvania.

ARTICLE 2.  
**OBJECT.** The object <sup>and purpose</sup> of this Association shall be the affording of medical and surgical aid to the sick or disabled, regardless of race, creed or color.

ARTICLE 3.  
**MEMBERSHIP.**  
 1. Any person may become a member of the Montefiore Hospital Association upon the payment of not less than Five (\$5.00) Dollars per year. Any person contributing at least Five Hundred (\$500.00) Dollars to the Montefiore Hospital Association may become a life member.  
 2. Honorary members may be elected by the Board of Trustees but they shall not be entitled to vote.  
 3. Any person contributing to the Building Fund or Endowment Fund of the Montefiore Hospital Association the sum of Ten Thousand (\$10,000.00) Dollars and over may be elected Honorary member of the Board of Trustees of the Montefiore Hospital for life.

ARTICLE 4.  
**ANNUAL MEETING.** There shall be held annually in the month of January a meeting of the members of the Association, thirty of whom shall form a quorum, for the purpose of electing a Board of Trustees and for the transaction of such other business as may come before it.

ARTICLE 5.  
**ADMINISTRATION.** The institution shall be under the direction of a Board of Trustees of thirty members, to be chosen by Ballot by the members from their number, of whom not less than six shall be women.

2. These Trustees shall at their first meeting divide themselves by lot into three classes, to serve one, two and three years respectively. At each annual meeting thereafter, one-third of the members of the Board shall be elected for a term of three years. The persons voted for having the highest number of votes shall be declared elected, and a written return of each election shall be certified and given to the Board of Trustees and entered upon the minutes.

ARTICLE 6.  
**BOARD OF TRUSTEES.**  
 1. The Trustees at the first regular meeting following the annual election shall elect a President, First Vice President, Second Vice President, Secretary and Treasurer.  
 2. The Board of Trustees shall at all times be fully authorized to purchase or otherwise acquire, for the corporation and in the name of the corporation, real, personal or mixed property of any kind whatever; and to sell, convey, lease and encumber the same; and to borrow money; all for the use, objects and benefit of the Hospital; and to execute all other powers of the corporation over all the estate and

property of the corporation, whether its own or held by it in trust for any purpose. To it shall be committed the care and expenditure of the funds of the institution. It shall have power to adopt a common seal and to alter same; to make By-Laws, rules, and regulations, and to fill vacancies in its own body; to choose the officers of the corporation, appoint its agents, assistants and attendants, and to fix their compensation. It shall have the appointment, control and direction of all officers, physicians and employees and shall have power to remove the same unless otherwise provided in by the By-Laws. It shall prescribe the kind and character of patients and the terms and conditions upon which they shall be admitted to the Hospital; and it shall have power generally to transact the entire business of the corporation.

3. No Trustee shall receive any compensation whatsoever for the discharge of his official duties as Trustee.

4. The regular meetings of the Board of Trustees shall be held on the second Wednesday of every second month, beginning with the month of January, at a place and hour fixed by the Board, for the transaction of such business as may regularly come before it.

5. Special meetings of the Board may be held at the call of the President, at the request of ten members of the Board. Notice of all meetings shall be mailed to the members of the Board by the Secretary not later than three days prior to date of meeting. Eleven members shall constitute a Quorum.

6. The Board of Trustees may, at its discretion, declare vacant the office of any Trustee who is absent from three consecutive meetings of the Board or who, if a member of the Executive Committee, absents himself from six regular meetings of that Committee.

7. The Board of Trustees shall appoint as many visiting and other physicians, surgeons and dental surgeons as the service of the Hospital and its subsidiary health organizations may require. All physicians, surgeons and dental surgeons of the Staff shall be appointed for a period of one year and may be reappointed at the end of the term.

#### ARTICLE 7.

COMMITTEES. At the first meeting after the Annual Meeting of the Board of Trustees, the President shall appoint from among the membership of the Board of Trustees the following Committees and shall name their chairmen:

1. Committee on Finance and Accounts--3 members
2. Committee on Purchasing and Furnishing--3 members
3. Committee on Buildings & Grounds-----3 members
4. Committee on Visiting-----3 members
5. Committee on Medical & Dental Staff & Affairs--6 members  
(3 lay members of the Board and 3 physicians, not necessarily members of the Board)
6. Committee on Membership-----3 members
7. Committee on Training School-----3 members
8. Dispensary Committee-----12 members
9. Committee on Social Service-----3 members
10. Committee on nominations-----3 members

The chairmen of these Committees, in addition to the officers of the Hospital shall constitute the Executive Committee of the Montefiore Hospital.

*See in ad.*

## ARTICLE 8.

## EXECUTIVE COMMITTEE.

1. The Executive Committee shall have charge of the current affairs of the corporation, and in the intervals, between meetings of the Board of Trustees, shall have all the power of the Board of Trustees, which can lawfully be delegated. Said Committee shall, however, be subject to the direction of the Board of Trustees in any case where the Board may elect to act and said Committee shall not have the power to authorize any extraordinary expenditures or to contract an unusual or extraordinary liability without the approval of the Board of Trustees first had and obtained.

2. The Executive Committee shall meet the first week in each month or oftener if necessary, except when a regular Board meeting falls in the same week. It shall make such rules and regulations as it may deem proper for its own guidance and the conduct of the affairs of the Hospital in its charge; subject, however, to change at the discretion of the Board of Trustees. Five members shall constitute a quorum.

3. The Executive Committee may appoint from its members such sub-committees as it may deem proper for the practical work of the Hospital.

4. The Executive Committee shall, at each regular meeting of the Board of Trustees, submit a report of its action since the preceding meeting of the Board.

## ARTICLE 9.

COMMITTEE ON FINANCE. The Committee on Finance and Accounts shall be charged with the investment in the name of the corporation, and under the direction of the Board, of all permanent funds, either belonging to the corporation or held by it in trust for any purpose; with the keeping with the custodian of all securities, subject to the control of the Board; and generally with the duty of the supervision of the finances and accounts of the corporation. It shall attend to the securing of moneys to meet the needs of the institution. It shall have the accounts of the Treasurer audited at the close of each fiscal year or oftener if necessary. It shall report at each meeting of the Executive Committee with any recommendations deemed proper.

2. Endowment funds shall be placed in the custody of a Trust Company approved by the Board of Trustees.

## ARTICLE 10

COMMITTEE ON GROUNDS & BUILDINGS. The Committee on Grounds and Buildings shall see that the same are kept in proper condition and shall report at each regular meeting of the Executive Committee on the condition of the property, with any recommendations it may have for the extensive repairs or improvements. It shall also supervise the construction of any additions to the Hospital buildings or of any repairs to the same.

## ARTICLE 11

COMMITTEE ON FURNISHINGS. The Committee on Furnishings shall be charged with the duty of directing the purchase and supervision of the furnishings of the Hospital, and shall report at each regular meeting of the Executive Committee on the condition of the property, with any recommendations it may have.

## ARTICLE 12

COMMITTEE ON SOCIAL SERVICE. The Committee on Social Service shall direct the operation and development of the Social Service Department of the Hospital, supervise the expenditures necessary for

the work, and shall report, with any recommendations at each regular meeting of the Executive Committee.

ARTICLE 13.

**COMMITTEE ON VISITING.** This Committee shall be charged with the duty of visiting the Hospital, Dormitories, Living Quarters, etc. and of reporting on the cleanliness of these buildings to the Executive Committee.

ARTICLE 14

**DISPENSARY COMMITTEE.** The Dispensary Committee shall deal with the whole problem of Dispensary Service to the local community and may, upon proper request, furnish the necessary service for the projected Health Center.

ARTICLE 15

**COMMITTEE ON MEDICAL & DENTAL STAFF & AFFAIRS.** This Committee, composed of three lay members of the Board and three physicians, not necessarily members of the Board, appointed by the President, shall be charged with the duty of selecting for nomination physicians for medical, surgical and dental service in connection with the Hospital and Dispensary. Moreover, it shall be charged with the duty of general supervision of the Staff and of the professional work of the Hospital. It shall be responsible, jointly with the Superintendent of the Hospital for the economical and efficient supervision of the medical, surgical, dental and laboratory supplies, instruments and appliances, and shall regularly report at each meeting of the Executive Committee.

ARTICLE 16

**TRAINING SCHOOL COMMITTEE.**

1. This Committee, composed of three members of the Board, is charged with the duty of the general and special supervision of the Nurses' Training School. In conjunction with the Directress and Instructress of the Nurses' Training School, and with the Superintendent of the Hospital, this Committee shall, from time to time, develop plans, ways and means how to attract to the school, properly qualified young women in larger numbers, how to improve their living, social and working conditions and their professional opportunities for study and service. This Committee shall have complete charge of the educational activities of the School, including school supplies and educational material. It shall regularly report on its work to the Executive Committee.

2. The President, may, at his discretion, add three more members to this Committee, not necessarily from the membership of the Board of Trustees, to advise on educational, recreational, social and similar problems with which students may be confronted.

ARTICLE 17

**NOMINATIONS.** Committee on Nominations shall prepare for the Annual Meeting a list of 24 eligible men and not less than six eligible women as candidates for the position of Trustees and shall present these names at the December meeting of the Board of Trustees. Any vacancies shall be referred to this Committee for recommendation.

ARTICLE 18

**PRESIDENT.** The President shall preside at all meetings of the Board of Trustees and of the corporation, preserve order, and nominate all committees not otherwise provided for. He shall have general supervision of the affairs of the Hospital. He shall be

ex-officio a member of all committees.

#### ARTICLE 19

VICE PRESIDENTS. The Vice Presidents, in order of thier election shall perform the duties of the President when the latter is absent, unable or fails from any cause to act.

#### ARTICLE 20

##### TREASURER.

1. The Treasurer, except in special cases where the Board may order differently, shall have the custody of all current funds and money belonging to or held in trust by the corporation. He shall collect all interests and dividends upon investèd funds directly, or from any agent or custodian of the securities of the corporation selected by the Board, and such money of the institution as may from time to time be received by the Superintendent thereof. He shall deposit same in the name of the corporation in one or more banks or trust companies of the City of Pittsburgh as selected by the Board. He shall pay out no money except by check signed by himself or by a person delegated by him and for whom he shall be responsible, and no check shall be issued except by order of the President, a Vice President or Secretary and on presentation of a voucher giving full itemized information as to the payment called for, the correctness of said voucher being certified to upon its face by the Superintendent or his assistant.

2. The Treasurer shall annually prepare and submit to the Board at the close of each fiscal year a full and complete report or statement of all money received and expended, and of the existing condition of the funds and assets of the corporation for said fiscal year, ending the last day of December of each year. His books and recrods shall be subject to the inspetion of the officers of the Corporation and the Finance Committee at any time. He shall give bond or security in such amount as may be required by the Board for faithful performance of his duties.

3. The Treasurer shall keep a full, correct and spearate account of each donation, bequest, endowment, etc. received for the use of the Hospital, whether general or special purposes, or to be held in trust by the Hospital for any other purpose. Such account shall contain complete information as to the source, purpose and use of each fund; the investment and reinvestment of the principal, the interest and incrmnt received and the disposition made of same.

#### ARTICLE 21

##### SECRETARY.

1. The Secretary shall keep the minutes of the proceedings of the corporation, of the Board of rustees and the Executive Committee, and shall properly record and preserve the same. He shall notify officers of their election and committees of their appointments shall give notice of elections, and call meetings as instructed, or as required by these By-Laws. He shall have custody of the corporate seal of the Hospital, and of all books and papers pertaining to his office, and shall perform all other duties that ordinarily pertain to the office of Secretary.

2. The Secretary shall keep a complete roster of the names and adresses of all members of the corporation.

## ARTICLE 22.

ORDER OF BUSINESS. The order of business at the annual meeting shall be as follows:

1. Roll Call.
2. Minutes of the preceding meeting read, corrected if necessary and approved, or minutes approved at same meeting.
3. President's Report.
4. Treasurer's Report.
5. Reports of Committees.
6. Communications of the Board.
7. Unfinished Business.
8. New Business.

## ARTICLE 23.

AMENDMENTS. These By-Laws may be amended, added to or repealed at any regular meeting of the Board of Trustees, by a vote of the majority of the members present; provided, notice of such amendment, addition or repeal shall have been given at the regular meeting next preceding and mailed to each member of the Board at least ten days prior to the meeting; and provided, also, that such amendment, addition or repeal does not conflict with the provisions of the Charter.

## ARTICLE 24.

SUPERINTENDENT. The Superintendent of the Hospital shall be appointed by the Board of Trustees upon such terms as it may deem proper. Subject to instructions from the Board of Trustees and subject to its control, he shall have full administrative authority over all departments of the Hospital. He shall be responsible for the economical and efficient management of the Hospital, for the moral tone among the members of the entire personnel, and for the kind and courteous treatment of the patients and their friends. He shall submit for the information of the Board of Trustees, monthly reports based upon adequate records, showing the scope, character and progress of the Hospital, its financial status and embodying recommendations for improvement of the general service.

## ARTICLE 25

## MEDICAL MATTERS.

1. The Medical Staff of the Hospital shall be organized as may be indicated by the Board of Trustees, which latter shall establish such divisions and subsidiary departments as the treatments of patients admitted may demand, fix the character and duties of the requisite professional staffs, and the requirements as to eligibility to membership in same.

2. The Board of Trustees may establish an Honorary or Emeritus Staff and may from time to time appoint to such staff members of the Medical Board of the Hospital whose long and distinguished services especially merit recognition. The appointment shall be for life, unless recalled by a three-fourths vote of the entire Board.

3. The visiting and consulting physicians and surgeons elected annually by the Board of Trustees shall constitute the Medical Board of the Hospital, and from it the Board of Trustees shall appoint to serve until their successors are appointed the officers and chief members of the various divisions of the Medical

CONFIDENTIAL & BY LAW

Department. The officers shall include a chief of Staff and a Chief of each division, all of whom shall be chosen as soon as possible after the appointment of the Medical Board, from nominees of the Medical Board. The Chief of Staff shall supervise the entire professional work of the Medical Department of the Hospital and the Chiefs of the Divisions shall act in the same capacity within their respective Divisions.

4. The Board of Trustees shall also appoint from time to time for service in the various departments of the Hospital from persons nominated by the Medical Board as many assistant physicians and surgeons as may be necessary. These shall not be members of the Medical Board.

5. The Board of Trustees shall appoint at such times and for such terms of service as it may deem advisable a Resident Staff of as many members as may be required, but no such resident shall be appointed unless he has been nominated by the Medical Board.

ARTICLE 26.

PARLIAMENTARY PROCEDURE. ANY QUESTION OF PARLIAMENTARY Procedure which may arise and which is not covered by these By-Laws are to be covered by "Robert's Rules of Order."

*The above was adopted June 14th 1922  
17th Avenue  
Secy*

Meeting of the Executive Committee held at the  
Montefiore Hospital, Nurses' Hospital, July 12, 1922 at  
10P. M. after the meeting of the Dispensary Committee.

Mr. A. L. Rauh, Chairman

Members present:

Mrs. B. Davis, Mrs. H. Finkelparl, Mr. A. L. Rauh,  
Dr. I. Bernstein, Mr. A. C. Scoyer, Dr. K. I. Sanes,  
and the Secretary.

Report of the Superintendent was read and ordered  
received and filed.

The Hendel case was discussed and it was decided that  
Miss E. C. Noel, Instructress, act according to the provisions  
of the law.

The question of salary of the Elevator Man and Mrs. A. J. McClelland  
was left open to be discussed with the superintendent.

There being no further business, the meeting adjourned.

*J. H. H. H.*

Secretary.

Meeting of the Board of Trustees held Wednesday, September  
thirteenth, 1922 at the Montefiore Hospital, Nurses' Home.

Mr. A. L. Rauh, Chairman of the Executive Committee, in the  
absence of the president and vice presidents, presided.

Members present:

Mrs. H. Finkelparl,	Mrs. Wm. Wolk,	Mr. M. Kingsbacher,
Dr. H. Finkelparl,	Dr. L. Bernstein,	Dr. A. L. Lewin,
Mr. Henry Jackson,	Mr. S. Mundheim,	Dr. K. I. Sanes,
Mr. A. L. Rauh		

Communications were read and upon general discussion, ordered  
received and filed.

Report of the Superintendent was read, discussed and ordered  
received and filed.

A communication from Dr. Daniel F. Jackson was read and the  
Secretary instructed to notify Dr. Jackson to resume his duties  
on the Staff.

Mr. Brenner, who has charge of the Campaign for the Federa-  
tion was present and gave a very interesting talk on various  
matters pertaining to philanthropies.

Upon motion duly made, seconded and carried, the Secretary  
was requested to call a special meeting of the Board for the  
purpose of discussing the site and relative problems for the proposed,  
new Hospital, for October 11, 1922.

The question of New Building site and plans were discussed  
In Extenso.

There being no further, business the meeting adjourned.

*Alhmi*

Letter sent to Dr. D. F. Jackson

Secretary.

At a meeting of the Board of Trustees held Wednesday, September 27th, 1922 at the Montefiore Hospital, Nurses' Home, the question of State Appropriation was taken up and it was decided to ask for \$60,000.00 for the two years for Maintenance.

The Secretary was instructed to send the same to the Commissioner of Welfare, Dr. J. M. Baldy.

There being no further business, the meeting adjourned.

*A. L. Lewin*  
Secretary

Letter sent to Dr. J. M. Baldy.

COPY OF APPROPRIATION: BLANK:

Dated  
Pittsburgh, Pa., Sep 28, 1922

At a Meeting of the Board of Trustees the Montefiore Hospital Ass'n of W. Penna., located at Pittsburgh, Pa., held Sep 27, 1922, the undersigned was directed to make application, in the name of the Board, for State Appropriation as set forth below:

Amount received for Maintenance 1921-23-\$42,000.00 { Granted, but not received on acct. of Sectarian Classification

Amount received for buildings none  
Total appropriations received 1921-1923 none

Amount of appropriations applied for 1923-25 \$60,000.00  
" for Buildings none  
Total applied for 1923-1925 \$60,000.00

The purpose named in our charter: The object and purpose of this association shall be the affording of medical and surgical aid to the sick or disabled, regardless of race, creed or color.

(Signed) DR. A. L. LEWIN,  
Secretary.

Special Meeting of the Board of Trustees held Wednesday evening, October 11th, 1922 at the Montefiore Hospital, Nurses' Home. Meeting called to order at 8:15 P. M.

Members present: Mrs. J. H. Cohen, Mrs. H. Finkelppearl,  
Mrs. M.A. Goodstone, Mrs. Wm. Wolk, Dr. S. Seegman,  
Dr. L. Bernstein, Dr. A. L. Lewin, Mr. A. L. Rauh,  
Mr. Max Rothschild, Mr. A. J. Sunstein, Dr. K. I. San

Mr. Sunstein in Chair.

Minutes of special meeting held September 27th, 1922 were adopted as read.

This meeting was called for the purpose of discussion of site and building and after a lengthy discussion, a motion was made, seconded and carried that the Chair appoint a Committee of 5 to study the advisability of when New Hospital Buildings are erected whether they should be on the present site or a new site be secured.

The President was also authorized to add as many members as he deems necessary to the Building and **Ground** Committee.

The President was authorized to appoint a Committee of 5 on State Appropriation.

At the suggestion of the President, Article VII be changed so that non-member "When Specified" could be added to that Committee. Committee on Dispensary to read 3 members from the Board and 2 other members, not necessarily members of the Board.

A lengthy discussion then took place on the question of Dispensary, Old Hospital, New Hospital and the necessity of maintaining in as good repair as possible the old building, because it would take at least four years before new buildings could be secured for occupancy.

Meeting adjourned in peace and harmony.

*A. H. ...*  
Secretary.

Meeting of the Board of Trustees held Wednesday, Dec. 20, 1922.

Meeting called to order by President Sunstein at 8:30 P. M.

Following members present: Mr. A. J. Sunstein, Mrs. H. Finkelppearl, Mrs. M. A. Goodstone, Mrs. Wm. Wolk, Mr. M. Kingsbacher, Dr. L. Bernstein, Dr. A. L. Lewin, Mr. Max Rothschild, Dr. K. I. Sanes, Mr. A. L. Rauh, Dr. S. Seegman.

President Sunstein announced the names of the Committee of Site and Building as follows: Mr. Nathaniel Spear, Chairman, Mr. Samuel Mundheim, Mr. Wm. B. Klee, Mr. Sol. Rosenblom, Mr. A. C. Lehman, Mr. Isaac Seder, and Mr. Aaron Cohen.

The report of the Superintendent was read and the question of increases of salary taken up seriatum.

It was moved, seconded and carried that the Superintendent's recommendations be adopted for the positions named and that the following increases take effect January 1, 1923:

- Directress of Nurses-----increased to \$150.00 per month
- Instructress of Nurses----increased to \$125.00 per month
- Pharmacist-----increased to \$125.00 per month
- Technician-----increased to \$125.00 per month
- Matron-----increased to \$ 80.00 per month

Mrs. Finkelppearl moved and Mr. Rothschild seconded the motion that all matters of salary increases should first be brought to the Executive Committee and by the Executive Committee to the Board for adoption.

A letter from the Young Ladies' Relief Society was read and ordered received and filed with the thanks of this Board.

A report from the Staff was read and Dr. D. Steinman elected as Assistant Obstetrician as requested.

Various letters of contributions were read.

It was moved, seconded and carried that the Dispensary Committee be authorized to place small brass plates at suitable places, to donors contributing towards the equipment of the Dispensary.

The following amendment to the Constitution & By-laws was finally

approved: Section 11, Article 7, to read "The President at his discretion may appoint members on any committee from among non-members of the Board."

The nominating Committee reported with the following names:

"Nomination for Annual Meeting to be held Sunday, January 21, 1923:

Mr. M. Kingsbacher, Dr. Simon Seegman, Dr. H. Finkelppearl,  
 Dr. A. L. Lewin, Mr. Henry Jackson, Mr. Chas. Dreifus,  
 Mr. L. Gordon, Jr., Mr. Wm. B. Klee, Mr. A. C. Lehman,  
 Mr. Samuel Mundheim, Mr. Max Rothschild, Mr. Sol. Rosenbloom,  
 Dr. K. I. Sanes, Mr. Nathaniel Spear, Mr. A. J. Sunstein,  
 Mr. I. W. Frank, Mr. A. C. Speyer, Mr. A. L. Rauh,  
 Mr. Max Solomon, Mr. Aaron Cohen, Mr. John Dailey,  
 Mr. Thos. P. Geary, Mr. John M. Morin,  
 Mr. Stanley Kann, Mrs. H. Finkelppearl, Mrs. Wm. Wolk,  
 Mrs. M. A. Goodstone, Mrs. B. Davis, Mrs. J. H. Cohen,  
 Mrs. Abe Caplan,

An order of business was suggested for the regular meetings of the Board to be as follows:

1. Reading of minutes,
2. Report of the Superintendent by circularizing the income and expense. The report of the Superintendent to state all constructive suggestions.,
3. Report of Communications--Training School, Dispensary, Social Service Visiting, Medical & Dental Staff.

The President reported that the Federation of Jewish Philanthropies appropriated \$2000.00 towards the addition to the Dispensary.

Mr. Rothschild read a very beautiful and exhaustive report of the work of the Dispensary. It was moved, seconded and carried that the report be received, filed and as much thereof as possible be published in the Jewish Criterion.

It was moved, seconded and carried that a vote of thanks be tendered Mr. Rothschild and his Committee for the fine work.

A report of the Social Service Committee of the Dispensary was read by Mrs. Finkelppearl and it was moved, seconded and carried that same be received and filed. A suggestion was made that as much as possible be recast and published in the Jewish Criterion.

It was suggested that ventilators be placed in the Dispensary and it was so ordered.

There being no further business, the meeting adjourned.

*H. H. H.*  
Secretary.

Letters sent to:

Dr. D. Steinman,  
Mr. Max Rothschild,  
Mr. Nathaniel Spear,  
Mr. Wm. B. Klee,  
Mr. H. E. Lehman,  
Mr. Isaac Seder,  
Mr. Aaron Cohen,  
Mr. Sol. Rosenbloom.  
Mr. Samuel H. Kleinheim