

Published exclusively for  
the Staff of Montefiore Hospital  
Pittsburgh 13, Pennsylvania

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Montefiore Hospital is a Beneficiary Agency of the United Jewish Federation

Volume 4 Number 1

January 1962

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### ANTHONY RAGUSO NAMED ASSISTANT ADMINISTRATOR

Executive Director Irwin Goldberg has appointed to the post of Assistant Director Mr. Anthony Raguso, who has been affiliated with Montefiore since July 1952. He has been second Assistant Administrator of the Hospital in charge of Out Patient Department since August 1956. Mr. Raguso assumed his new role on January 8.

Candidates for the position of second Assistant Director are now under consideration and the hospital and staff will be informed as soon as a candidate has been appointed.

OBSTETRICS - GYNECOLOGY DIVISIONS COMBINED

The Divisions of Obstetrics and Gynecology were combined into a single Division of Obstetrics - Gynecology on January 1, 1962 in accordance with the By-Laws of the Medical Staff and action of the Executive Management Committee of the Board of Trustees. Dr. Samuel Goldstein has been named Chief of the combined Division.

OPEN WEATHER SPEEDS EXCAVATION WORK FOR NEW WING

Several uninterrupted weeks of clear, dry weather during the first stages of work on the excavation for the new Hospital wing made possible unusually rapid progress. Maintaining the present schedule, it is anticipated that foundations for the building will be started during the latter part of March.

EXPANSION OF OUT PATIENT SECOND FLOOR NEARS COMPLETION

Work on the extension of the Out Patient Department second floor to meet the wall of the Fifth Avenue facade has progressed rapidly, soon making available approximately 740 square feet of much needed area.

REVISED ADMISSIONS POLICY ON THREE MONTHS TRIAL

A revised policy with respect to the admission of patients to Montefiore has been approved by the Executive Management Committee in accordance with the recommendations of the Joint Conference Committee and the Medical Executive Committee of the Staff.

Beginning this month, all patients admitted to the Hospital will be classified by the physician in one of two categories: Emergency and Routine. The Medical Executive Committee of the Staff will review all Emergency Admissions on a weekly basis.

According to their classifications, patients will be admitted to the Hospital on a first-come first-served basis and all reservations will be serially numbered.

The revised procedure will be instituted for a demonstration period of three months and will then be reviewed for any modifications which may be required.

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ORIENTATION AND IN-SERVICE TRAINING PROGRAM IN PROCESS  
FOR MONTEFIORE PERSONNEL

The first stages of planning for initiation of an orientation program for new employees together with an in-service training program for those presently working for the hospital has been completed. The orientation program is being designed to introduce hospital policies, procedures and plant to new personnel as a supplement to the specialized programs which are now utilized to train them for the work of individual departments. The in-service aspect will serve to interpret new programs to hospital personnel through group presentations and to restate for them periodically their role in meeting needs for maintaining optimum patient care.

During November and December all Department Heads were invited to meet with Administration and the Directors of Personnel and Public Relations to establish broad lines for the program. Follow-up meetings during 1962 will serve to further identify individual needs of each department and to provide for closely coordinated planning of the initial meetings and their evaluation by Department Heads and Personnel-Public Relations.

FEE FOR SOCIAL SERVICES TO BE INSTITUTED IN MARCH

A policy of fee for Social Service consultations will be initiated on a six month demonstration basis beginning March 1, 1962. This is the result of action taken by the Medical Executive Committee in support of the rationale that for the increasing number of private patients referred, the payment of a fee according to one's ability would enhance the value of the service. However, in all instances, the patient's and his family's need for service will take precedence over ability to pay. Fees may be waived or scaled down according to the patient's economic status.

The new fees will be provided under existing contractual arrangements without additional charge, of course, for all patients who are covered by Blue Cross, Kerr-Mills, United Mine Workers, etc.

Four categories of consultation have been defined:

Private In-Patients:

- A. Full Diagnostic Social Evaluation, involving three or more interviews with patient, family and others as indicated and including full written evaluation to the referring physician - \$20
- B. Brief Diagnostic Social Evaluation, involving less than three interviews with, or on behalf of, patient with written report to the referring physician, if desired by the latter - \$10
- C. Continued Social Services after initial evaluation to include contacts as necessary with patients, families, and community agencies - \$ 7 weekly

Private Out-Patients:

Private out-patients, including new referrals from private physicians' offices for consultation and/or counselling services - Single interview \$ 5  
(or scaled to family income)

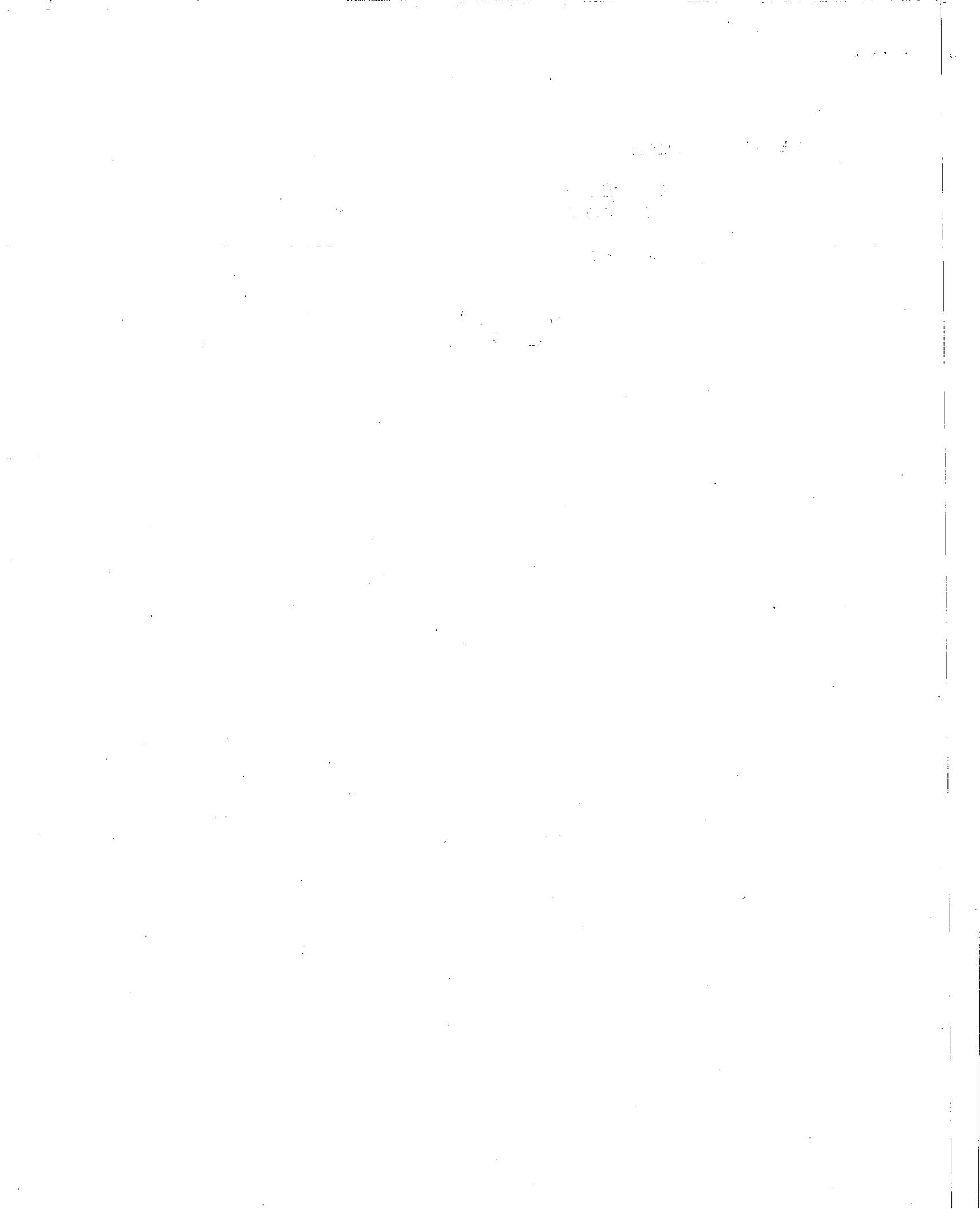
HOME CARE TRAINING INSTITUTE PROGRAM TO BE EXPANDED IN 1962

The United States Public Health Service Division of Chronic Diseases has awarded a grant to Montefiore for the continuation of the training program in the administration of hospital-based Home Care Programs. The grant makes possible the assignment to the Home Care Staff of Miss Kay Laughrige as Education Director : Training Analyst.

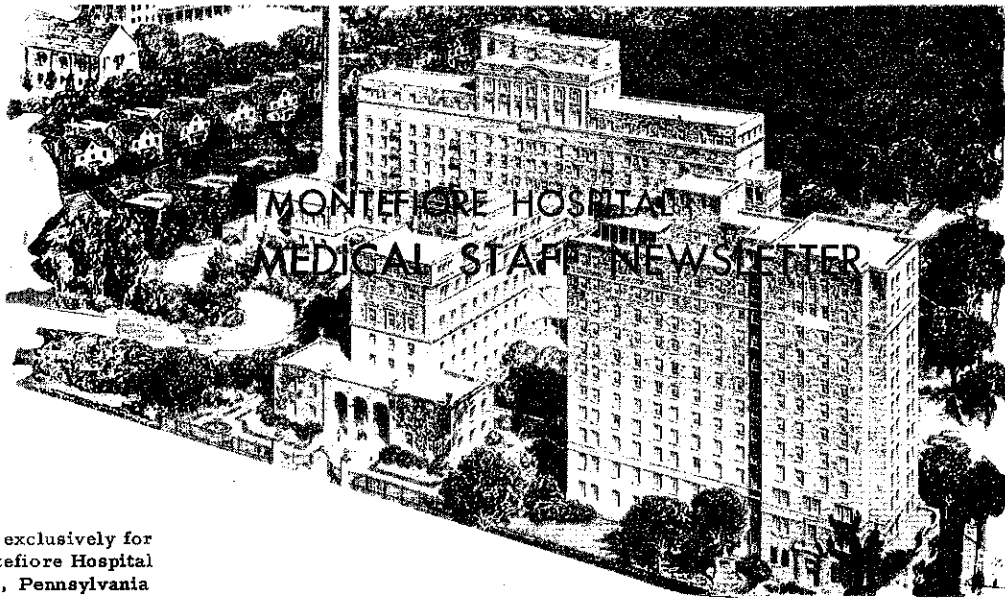
Miss Laughrige joins Montefiore on leave of absence from Seattle's Children's Orthopedic Hospital, the children's general hospital serving the Pacific Northwest, where she has been Director of Medical Social Service. During the past year, she also served as part-time consultant to the Regional Institute Program, Medical Social Work Section, N. A. S. W. , for the west coast and mid-west area.

Throughout the coming year, a variety of institutes related to Coordinated Home Care will be held at Montefiore. The first of the series of Institutes, held here December 4-6, 1961 for hospitals in Pennsylvania, was sponsored by the United States Public Health Service. Announcement will soon be made by the Administration that the Health Department of the Commonwealth of Pennsylvania has awarded a grant to the Hospital for the support of a second Institute to be held March 26-28, 1962. Announcement of the Institute will be directed to hospitals in New York state, New Jersey, Ohio, West Virginia and Pennsylvania.

Staff members will be welcome to attend and will receive an advance announcement of the Institute schedule. For further information: EXT. 300.







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### HEART STATION

Remodeling and renovation of the Heart Station has taken place to now provide complete Cardio-Pulmonary Function Studies. At present Lung volumes, Ventilatory and Mechanics of Breathing studies can be accomplished. In addition, the Cardiac Laboratory is equipped to perform Electrocardiography, Radiocardiography, Vectorcardiography, Phonocardiography, Exercise Tolerance Studies as well as Cardiac Catheterization and Cine-Angiocardiology.

MONTEFIORE INITIATES SCIENTIFIC JOURNAL

At a recent quarterly staff meeting, Dr. DeRoy expressed the interest of the staff in publishing a scientific journal. An editorial committee has been appointed to organize such a publication, whose purposes will be to stimulate the staff to report significant medical knowledge; and to encourage the staff to pursue knowledge by clinical or laboratory investigation.

This hospital has an intellectually active staff, and sees much worthwhile material that goes unrecorded. Without competing with national publications, we hope to provide some access to the literature for this material, for preliminary reports, brief summaries of new work or other worthwhile contributions that will be of value primarily to the staff of Montefiore Hospital. The success and value of the enterprise will depend on the reaction and interest of the staff.

The editorial committee is ready to accept your contribution to this journal. Please submit material to:

Dr. Macy I. Levine  
Chairman  
Publication Committee  
The Montefiore Hospital  
3459 Fifth Avenue  
Pittsburgh 13, Pennsylvania

Manuscripts may be left in care of the staff secretary for forwarding to Dr. Levine.

INTERNE PICNIC

The annual Interne Picnic for Montefiore Internes, Residents and Staff doctors will be held on Tuesday, June 19, at the Westmoreland Country Club. Dinner will be served at around 7:00 p.m. Again, we are indebted to Dr. Aaron Finegold, member of the House Staff Committee for arranging the details for this occasion. Come out and join in the fun!

INTENSIVE CARE UNIT

Funds contributed by Ladies Hospital Aid Society will now make it possible to proceed with plans to establish and equip a much-needed Intensive Care Unit. An Intensive Care Unit provides special facilities for the critically ill. Medical personnel trained in the special techniques required for care of these patients are on duty 'round the clock, so that the patient is never alone.

Plans are now underway to remodel a large area adjacent to the Emergency Room in order to establish this unit. The unit will be comprised of 12 to 14 beds and will assure uninterrupted attention of critically ill patients, and should reduce pressure in patient's units throughout the Hospital that is often created by the demands of the critically ill patients in these areas.

