

5/19/81

TEMPLE BETH ISRAEL
LONG RANGE PLANNING COMMITTEE

The committee met at my home on Wednesday evening, August 12, 1981. All members were present (Don Cohen, Louis Epstein, Charles Hersh), as well as Mrs. Bolotin and Rabbi Weingart.

Mr. Epstein presented the conclusions of the previous committee, as reported to the Congregation.

Dr. Cohen presented a study just completed, analyzing the community by age, dues commitment, etc., as well as an analysis of the congregational budget and projected deficits.

Rabbi Weingart indicated a shift of program emphasis to serve aging congregants, including the home-bound.

The committee discussed possibilities of reducing both personnel and building expense. Members also discussed negotiation of payment of money due UAHC.

Alternatives regarding the building:

1. Share with another congregation
2. Sale
3. Close off a portion of the building

The committee agreed that Rabbi Weingart is entitled to compensation in line with his experience in the rabbinate, and service to the Congregation, but noted that the Congregation would be unable to provide it. The Pulpit Committee will have to discuss with the UAHC Placement Committee the alternatives to bring in:

1. a recent graduate at more modest salary
2. a retiring rabbi at more modest salary
3. a student on a part-time basis

The committee discussed the eventualities facing the Congregation at some time in the future:

1. Maintain the Congregation with a student rabbi.
2. Maintain the Congregation with lay leaders.
3. Merge the congregation with Youngstown congregation(s), maintaining only community cemetery and services such as bussing for students.

Harold Rosenblum
Chairman